A Reception was held before the March 24, 2015 Board meeting for Dr. Alex Perez-Barry (Developmental English), Alexander Bruno (Foreign Language), Steven Clark (Biology), and Jennifer Cerione (Biology), each of whom has been promoted to Assistant Professor, effective July 1, 2015. Later, at the meeting, Dr. Barbara Howard introduced the faculty members and told a little about each one. They were applauded enthusiastically for their accomplishments and pictures were taken with Board Chairman Tim Morris and Dr. Mojock.

Lake Community Foundation of Eustis, FL, represented by the Chairman of the Board Mr. Tom Hofmeister, presented its proposal to the LSSC District Board. The proposal invited Lake-Sumter State College to become involved in a possible Center for Environmental Studies in downtown Eustis.

The Board

Approved the rescinded resignation of Dr. Sandi Zeljko as Instructor/Program Manager, Baccalaureate Organizational Management Program;

Approved the appointments of
Ryan Tomasiewicz as Director, Health Sciences Collegiate Academy (effective 3-30-2015), Danielle Chandonnet as Admissions Counselor (effective 3-16-2015), Pamela Key as Payroll Manager (effective 2-20-2015), Darryl Gill as Program Specialist, Financial Aid, SL (effective 2-23-2015), Renee Plingsten as Administrative Specialist, Sumter Center, Part-time (effective 3-2-2015); and

Accepted the registration of Ryan Harrison (effective 2-13-2015).

Approved or acknowledged by the Board were the following:
✓ Minutes of the February 24, 2015 and March 6, 2015 meetings
✓ Monthly Fiscal Report for March 2015 indicating that Revenues and Expenditures are in good order.

The report of the Selection Committee on the Presidential Search Consultants’ responses stated that out of six responses to the College’s “Request for Proposal” three were selected to be interviewed by the full Board. Those firms are Myers McRae Executive Search & Consulting, Macon, GA; Hockaday Hartford Consulting, LLC, Cary, NC; and Academic Search, Washington, DC. The meeting to interview these firms will be held on April 7, 2015.

Dr. Mojock reviewed some student demographics for Spring Term 2015 as compared to Spring Term 2014 in the category of:

- **Ethnicity/Race – First Time in College (FTIC)** – Hispanic Students decreased by 74.1% (20 students).
- **Ethnicity/Race – All Students** – Hispanic Students decreased by 19.63% (75 students), and Pacific Islander increased by 50.00% (6 students).
- **Age – All Students** – Under 18 students decreased by 5.05% (27 students), and 18-24 year olds increased 12.46% (43 students).
- **Total Number of Students** – of the total number of students (4133), 38.06% were Male and 61.94% were Female; 29.64% were part time and 70.36% full time.
- **Residence – All Students** - Students from Lake County decreased by 68, from Sumter County deceased by 7, Out of State by 1, and Other Counties by 4.
Spring Term 2015 Enrollment from Lake County High Schools –
East Ridge HS (478), South Lake HS (356), Leesburg HS (289), Tavares HS (269), Lake Minneola HS (214), Eustis HS (211), Mount Dora HS (156), and Umatilla HS (140).

Spring Term 2015 Enrollment from Sumter County High Schools -
South Sumter HS (202), The Villages Charter HS (175), and Wildwood HS (62).

Dr. Mojock reviewed a Bill (CS/SB 1252) supported by Senator Negron which would put limits on bachelor’s degrees offered by colleges of the Florida College system:

- A proposed cap on upper division enrollment at 5% of total college enrollment - - Currently, this would not currently impact LSSC, but would impact at least nine colleges in the Florida System.
- A proposed more rigorous approval process for the offering of bachelor’s degrees - - This might increase the length of time for a college to gain approval and would increase the length of time to be responsive to the workforce needs of local employers.
- A proposed elimination of the word “State” in any college name - - Our name would then be Lake-Sumter College. Name changes and branding are costly and time consuming by impacting legal and financial issues, contracts, and marketing, etc.

The Council of Presidents is actively working to obtain removal or modification of these provisions of the Bill.

Dr. Mojock reviewed the progress of “Performance Funding” for the colleges of the Florida College System. In October 2013, the FCS presented a model of Performance Funding to the Legislature and the Council of Presidents. By December 2014, the Commissioner of Education recommended the model submitted.

The Performance Funding formula included up to ten performance measures, appropriate performance benchmarks for each measure, and a detailed methodology for allocating performance funds to the colleges. The measures must include job placement rates, cost per degree, and graduation/retention rates. The performance benchmarks and allocation methodology shall consider colleges’ current performance effectiveness as well as rates of improvement.

For 2015-2016, the Legislature has earmarked $20,000,000 in the House and $30,000,000 in the Senate of new funding for the FCS colleges Performance Funding. New Performance Funding would be allocated to eligible colleges based upon the size of the institutions’ base budgets as well as the level of performance reflected in the total points of each college. In a preliminary model the range of points attributed to the colleges goes from number one in point rank (63.80 points) to number twenty-eight in point rank (24.00 points). LSSC had 53.50 points, ranking seventh in “point rank.”

The next regular meeting of the Board will be on April 21, 2015 at 5:00 p.m. on the South Lake Campus.