

**Lake Sumter State College Civil Rights Compliance Onsite Review**  
**Voluntary Compliance Plan: Dated: March 24, 2016**

Requirement and legal citation(s)	Requirement and action to be taken by college	Timeframe/ projected date of completion	Lead contact And description of documentation of compliance (name and phone number)	Technical assistance or other resource needs, if applicable	Status or notice of completion by Division of Florida Colleges (DFC)
<b>Part 2. Recruitment</b>					
<p><b>2.2 Recruitment Activities</b>            Applicable Requirement</p> <ul style="list-style-type: none"> <li>• <i>Guidelines V-E</i></li> </ul> <p>If a recipient’s service area contains a community of national origin minority persons with limited English language skills, promotional literature must be distributed to that community in its language.</p>	<p>LSSC should ensure that information about programs offered at the college are available in other languages if a community of national origin minority persons with limited English language skills is in the service area of the college.</p> <p><b><u>Action to be taken:</u></b></p>				
<b>Part 3. Admissions</b>					
<p><b>3.2 Preadmission Inquiries Regarding Marital or Parental Status</b>            Applicable Requirement</p> <ul style="list-style-type: none"> <li>• Title IX: 34 CFR §106.21(c)(4)</li> </ul> <p>A subrecipient shall not make any pre-admission inquiries as to the marital status of an applicant for admission, including whether such applicant is “Miss” or Mrs.” A subrecipient may make a pre-admission inquiry as to the sex of an applicant for admission, but only if such inquiry is made equally of such applicants of both sexes and if the results of such inquiry are not used in connection with prohibited discrimination.</p>	<p>LSSC should remove references to a person’s maiden name from any admission forms and/or include language that providing a maiden name is voluntary and will not be used in a discriminatory manner.</p> <p><b><u>Action to be taken:</u></b></p>				

**Part 5. Student Financial Assistance**

**5.2 Information Relating to Financial Assistance**  
 Applicable Requirements

- *Guidelines VI-B*

Information about financial assistance is equitably written and does not lead students to believe it is awarded on a discriminatory basis. Additionally, if a recipient's area contains a community of national origin minority persons with limited English language skills, such information must be disseminated to that community in its language.

LSSC should provide information about financial aid, including information about interpreter resources, to national origin minority persons with limited English language skills in their native language.

**Action to be taken:**

**Part 8. Accessibility**

**Part 8. Accessibility: see separate VCP (Findings 8.01 – 8.68)**

**8.1-8.53 Accessibility**

- Section 504: 34 CFR §104.22
- Section 504: 34 CFR §104.23
- Guidelines IV-N
- Title II: 35 CFR §35.151

Refer to separate VCP for requirements and findings.

General requirement:

- Each finding should be addressed for compliance by the college. The college must use and reference the 2010 ADA Standards for Accessible Design for any new construction or corrective action taken to address these findings.

A separate spreadsheet may be used for this part of the VCP.

**Action to be taken:**