

LAKE-SUMTER STATE COLLEGE

BOARD RULE

TITLE: Disability Services **NUMBER:** 4.08

AUTHORITY: Americans with Disabilities Act (ADA) of 1990 **PAGE:** 1 of 2
ADA Amendments Act of 2008
Florida Administrative Code
Florida Statutes 1007.264, .265
SBE 6A-10.041

HISTORY: New - 7/1/65
Amended - 8/1/68, 9/12/73, 6/19/96, 4/7/99, 6/16/99, 10/18/00,
9/22/09

DATE ADOPTED: 9/22/09

REFER TO PROCEDURE NUMBER: PRO 4-16

1. According to the Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008, the term "disability" means an individual who has
 - a. A physical or mental impairment that substantially limits one or more major life activities,
 - 1) In general, major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working.
 - 2) A major life activity also includes the operation of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.
 - b. A record of such impairment, or

- c. Being regarded as having such an impairment.
 - 1) Meets the requirement of "being regarded as having such an impairment" if the individual establishes that he or she has been subjected to an action prohibited under this chapter because of an actual or perceived physical or mental impairment whether or not the impairment limits or is perceived to limit a major life activity.
 - 2) This shall not apply to impairments that are transitory and minor. A transitory impairment is an impairment with an actual or expected duration of six (6) months or less.
- 2. In compliance with the Vocational Rehabilitation Act of 1973, the Americans with Disabilities Act (ADA) of 1990, and the Florida Educational Equity Act, the District Board authorizes the faculty and staff of Lake-Sumter State College (LSSC) to make a good faith effort to:
 - a) Educate students regarding disability services and accommodations at LSSC and the eligibility requirements for such services and accommodations,
 - b) Provide appropriate disability services and accommodations to eligible students in order to promote academic success and personal fulfillment, and
 - c) Provide opportunities for disabled students with career aspirations to receive career services to promote successful transitions from school to work.
- 3. The District Board authorizes the President or his/her designee to develop procedures necessary to implement this Rule.