

**LAKE-SUMTER STATE COLLEGE**

**BOARD RULE**

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**TITLE:** Employee Examinations **NUMBER:** 5.05

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**AUTHORITY:** Americans with Disabilities Act **PAGE:** 1 of 1  
Florida Statutes 1001.64 (18)  
SBE 6A-14.0261

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**HISTORY:** New - 8/1/68  
Amended – 6/19/96, 11/18/08

**DATE ADOPTED:** 11/18/08

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**REFERS TO PROCEDURE NUMBER:** -----

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1. The District Board may require physical and/or psychiatric examinations of any College employee in accordance with the Americans with Disabilities Act, Florida Statutes, the State Board of Education rules, and contracts for employment.
2. The President or designee is authorized to order specific pre-employment and post-employment physical examinations for any job classification requiring special or strenuous physical activity as a necessary part of job-related tasks.
3. The Human Resources Office shall schedule such examinations with a designated physician at the college's expense.