

LAKE-SUMTER STATE COLLEGE

BOARD RULE

TITLE: Outside College Employment or Activities

NUMBER: 5.15

AUTHORITY: Florida Statutes 1001.64 (8) (18)

PAGE: 1 of 1

HISTORY: New - 8/1/68

Amended - 7/17/91, 6/19/96, 1/20/09

DATE ADOPTED:

1/20/09

REFERS TO PROCEDURE NUMBER:

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1. Realizing that the success of the College is to a great extent dependent upon the good will, support, and respect of the community, and that all contacts between College employees and the community affect public opinion of the College, all employees are urged to conscientiously evaluate outside college employment and activities with regard to professional and ethical propriety.
 2. The College administration has the responsibility to evaluate and to require an individual to confer with appropriate College officials concerning outside college employment or activities that appear incompatible with College employment.
 3. Outside College employment or activities that are determined to be in violation of professional ethics or are in conflict with or detract from an individual's established College work schedule or obligations are not permitted.
 4. It may be necessary for the College employee to make a choice between College employment and outside College employment or activities.
 5. A notification form (PER 048) should be filed with the Human Resources Office after signature by the employee's supervisor.