

LAKE-SUMTER STATE COLLEGE

BOARD RULE

TITLE: Reorganization and Reduction in Force (RIF) **NUMBER:** 5.19

AUTHORITY: Florida Statutes 1001.64 (18); 1001.65 (3) **PAGE:** 1 of 1

HISTORY: New – 6/19/96
Amended – 1/20/09

DATE ADOPTED: 1/20/09

REFERS TO PROCEDURE NUMBER: PRO 5.06

1. For more efficient operation of the College, the President is authorized to develop a plan to reorganize one or more areas of the College and to reduce the workforce in certain areas, programs, or functions of the College.
2. In such situations, when one or more departments need reorganization and workforce reduction, a plan will be developed in accordance with established procedures and approved by the Board prior to implementation.