

**LAKE-SUMTER STATE COLLEGE  
BOARD RULE**

---

**TITLE:** Standards for Employment of Instructional Personnel **NUMBER:** 5.23

---

**AUTHORITY:** Florida Statutes 1001.64 (18); 1001.65 (3) **PAGE:** 1 of 1  
SBE 6A-14.0261; 6A-14.0411

---

**HISTORY:** New - 1/16/02  
Reviewed – 3/2/09

**DATE ADOPTED:** 1/16/02

---

**REFERS TO PROCEDURES NUMBER:** PRO 5-03

---

1. The District Board shall ensure that procedures are adopted and followed that specify minimum standards/requirements for the employment of instructional personnel that comply with federal and state laws and requirements as well as Southern Association of Colleges and Schools (SACS) accreditation criteria.
2. The President or designee will include in the procedure(s), in addition to depicting necessary faculty instructional preparation, the addressing of unacceptable background/experience, including termination(s) due to criminal acts, violation of agreements, or willful misconduct and/or neglect of duties.