
**LAKE-SUMTER STATE COLLEGE
ADMINISTRATIVE PROCEDURE**

TITLE: MINIMUM STANDARDS FOR
EMPLOYMENT OF INSTRUCTIONAL
PERSONNEL

NUMBER: PRO 5-03

REFERENCE: Board Rule 5.23

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Personnel classified as faculty includes those with primary duties involving classroom or online instruction (teaching) and those with primary duties not involving classroom or online instruction (non-teaching) including librarians.

Faculty personnel must meet Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) standards per the 2024 Edition of the Principles of Accreditation: Foundation for Quality Enhancement. (6.2.a).

Background/experience deemed unacceptable, including verified termination due to criminal acts, violation of agreements, willful misconduct and/or neglect of duties, or other termination for cause or with prejudice, would negate an applicant's consideration for employment. The president may review circumstances regarding an individual's termination. If the president chooses to recommend an applicant for employment at LSSC that has a verified termination for cause or with prejudice within the last ten years, the president must provide written justification to the District Board of Trustees.

New: 12/8/1997

Revised: 10/23/2001, 11/6/2001, 06/08/2009, 01/09/2013, 01/08/2019, 07/07/2026